

CHIEF ENTERPRISES, INC.
TERMS & CONDITIONS

The following are the terms and conditions ("Terms and Conditions") for the sale of products ("Products") by Chief Enterprises, Inc. ("Chief") to Chief's customers ("Customer"). These Terms and Conditions shall apply to the exclusion of all other terms referred to in any purchase order, acknowledgment, confirmation or any other documentation issued by either party, unless agreed in writing and signed by an authorized officer of Chief. Chief reserves the right to amend these Terms and Conditions at any time. The most current version of these Terms and Conditions can be found at www.chiefent.com

1. **ORDERS.** Orders will be initiated by Customer issuing a purchase order to Chief. Orders must identify the Products, unit quantities, part numbers, descriptions and requested delivery dates. Orders are subject to Chief's acceptance. Chief reserves the right to limit quantities and to refuse to deal with any person.
2. **PRICES.** Orders are billed at the prices (in US dollars) in effect at the time of shipment. Non-standard Products will be sold at the prices set out in the relevant quotation supplied by Chief. If Customer does not purchase the quantity upon which quantity prices are based, Customer will pay the non-discounted price for the quantity actually purchased and/or a cancellation fee. Prices for any rescheduled deliveries may be increased by Chief in the event of an increase in Chief's prices or costs. Prices do not include federal, state and local sale, use, excise and similar taxes that apply to Products, which Customer will also pay at the applicable rate unless an original signed tax exemption certificate is received by Chief.
3. **TERMS OF PAYMENT** If Chief has not granted credit to Customer, payment terms are cash on delivery COD or payment in advance. If credit has been granted, payment is net 30 days from date of invoice. All payments must be made without set-off or deduction. Orders are subject to credit approval by Chief, which may in its sole discretion at any time change the terms of Customer's credit or require advance payment or payment by official bank check. If Chief reasonably believes that Customer's ability to make payments is impaired, Chief may cancel any order or remaining balance thereof, and Customer will remain liable to pay Chief for Products already shipped. Customer will submit such financial information as Chief may reasonably require for determination of credit terms. Checks are accepted subject to collection and the date of collection will be deemed the date of payment. Any payment received from Customer may be applied by Chief against any obligation owing by Customer to Chief under this or any other contract, regardless of any statement appearing on or referring to such payment, without discharging Customer's liability for any additional amounts owing by Customer to Chief. The acceptance by Chief of such payment will not constitute a waiver of Chief's right to pursue the collection of any remaining balance. If Customer fails to make payment when due, without prejudice to any other right or remedy, (i) overdue sums will bear interest to date of payment at the annual rate of 18% or such lower rate as may be the maximum permitted by law; and (ii) Chief will be entitled to reimbursement for all costs of collection and attorneys' fees.
4. **DELIVERY AND TITLE.** All shipments by Chief are FOB point of shipment from Chief's facility and the amount of all shipment charges shall be paid to Chief by Customer in addition to the purchase price of the Products. Selection of the carrier and delivery route will be made by Chief unless specifically designated by Customer. Chief will aim to initiate shipment and deliver the Products as close as possible to Customer's requested delivery date(s). Customer acknowledges that shipment and

delivery dates provided by Chief are estimates only and that Chief will not be liable for failure to achieve such dates. Delivery of a quantity within $\pm 10\%$ of the quantity ordered will constitute full delivery. Delay in delivery of one installment will not entitle Customer to cancel any other installment(s). Delivery to a carrier will constitute delivery to Customer, and risk of loss of or damage to the Products will pass to Customer at this point. Title to the Products shall remain with Chief until payment in full for the Products by Customer. Products invoiced and held by Chief at Customer's request will be held at Customer's risk and expense. Shipments shall be deemed accepted by Customer unless written notice of rejection is received by Chief within 5 business days after arrival of the Products at their shipping destination. Except as stated herein, once Products are accepted, Customer's exclusive remedy with regard to the Products, including the right to revoke the acceptance, shall be limited to claims under warranty claims.

5. **CANCELLATIONS, RETURNS.** No Products accepted by Customer may be returned without Chief's prior written authorization. Upon receipt of such authorization, the Products must be sent freight prepaid to Chief, accompanied by date of purchase and a written statement describing the reason(s) for the return and the circumstances under which it arose. A restocking charge of twenty percent (20%) of the invoice value of the returned Products will be made for all returns other than warranty returns.
6. **LIMITED WARRANTY.** Chief warrants that its Breathable and Robust Interconnections Center ("BRIC") will be free from defects in material and workmanship for a period of twelve (12) months, or 31,000 miles (50,000 km) or 1200 hours of use, whichever first occurs (the "BRIC Warranty Period"). Chief warrants that Products assembled or customized by it ("Assembled Products") against defects caused solely by faulty assembly or customization for 90 days after delivery ("Assembled Products Warranty Period"). All other Products, and the components and materials utilized in any Assembled Products, are covered by, and subject to the terms, conditions and limitations of the manufacturer's standard warranty, which warranty is expressly in lieu of any other warranty, express or implied, of or by Chief or the manufacturer. Chief will transfer to Customer all transferable warranties which Chief receives from the manufacturer of the Products. Details of those warranties can be made available to Customer on request. Customer's exclusive remedy, if any, under these warranties is limited, at Chief's election, to any one of (a) refund of customer's purchase price (without interest), (b) repair by Chief or the manufacturer of any Products found to be defective, or (c) replacement of any such Product; provided that such Products must be returned to Chief, along with acceptable evidence of purchase, within warranty period for BRIC and Assembled Products and within 20 days from the date of delivery for all other Products, transportation charges prepaid. No warranty will apply if the Product (i) has been subject to abuse, misuse, neglect, accident or modification, (ii) has been installed in unsuitable environment, (iii) has been used for purposes other than for which it was designed, or has been damaged by fire, flood, wind, lightning or similar causes. EXCEPT AS OTHERWISE SET FORTH IN THIS SECTION 6, CHIEF HEREBY EXPRESSLY DISCLAIMS ALL WARRANTIES OF ANY KIND EXPRESS OR IMPLIED, STATUTORY OR OTHERWISE RELATED TO THE PRODUCTS, INCLUDING BUT NOT LIMITED TO, ANY WARRANTY OF TITLE, ACCURACY, MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE AND WARRANTY OF NONINFRINGEMENT. THE DISCLAIMER CONTAINED IN THIS SECTION DOES NOT AFFECT THE TERMS OF ANY MANUFACTURERS' WARRANTY. Customer expressly waives any claim that it may have against Chief based on any product liability, or infringement or alleged infringement of any patent, copyright, trade secret or other intellectual property rights (each a "Claim") with respect to any Product and also waives any right to indemnification from Chief against any such Claims made against Customer by a third party. Customer acknowledges that no employee of

Chief is authorized to make any representation or warranty on behalf of Chief that is not in these Terms and Conditions.

7. **LIMITATION OF LIABILITIES.** CUSTOMER SHALL NOT BE ENTITLED TO, AND CHIEF SHALL NOT BE LIABLE FOR, LOSS OF PROFIT, PROMOTIONAL OR MANUFACTURING EXPENSES, OVERHEAD, BUSINESS INTERRUPTION COSTS, LOSS OF DATA, REMOVAL OR REINSTALLATION COSTS, INJURY TO REPUTATION OR LOSS OF CUSTOMERS, PUNITIVE DAMAGES, IPR INFRINGEMENT, LOSS OF CONTRACTS OR ORDERS OR ANY INDIRECT, SPECIAL, INCIDENTAL OR CONSEQUENTIAL DAMAGES OF ANY NATURE. CUSTOMER'S RECOVERY FROM CHIEF FOR ANY CLAIM SHALL NOT EXCEED THE PURCHASE PRICE PAID FOR THE AFFECTED PRODUCTS IRRESPECTIVE OF THE NATURE OF THE CLAIM WHETHER IN CONTRACT, TORT, WARRANTY, OR OTHERWISE.
8. **TECHNICAL ASSISTANCE AND ENGINEERED SOLUTIONS.** Chief offers its technical assistance and engineered solutions solely as a convenience to its customer. Chief's personnel strive to provide useful information regarding its Products. Chief does not guarantee that any information or recommendation provided is accurate, complete or current and Chief shall have no responsibility or liability whatsoever in connection with any information or recommendations provided, or Customer's reliance on such information or recommendation. Customer is solely responsible for analyzing and determining the appropriateness of any information or recommendation provided by Chief's personnel and any reliance on such information or recommendation is at Customer's sole risk and discretion.
9. **LIMITATIONS OF USE.** PRODUCTS SOLD BY CHIEF ARE NOT RECOMMENDED OR AUTHORIZED FOR USE IN LIFE SUPPORT, SURGICAL IMPLANTATION, NUCLEAR OR AIRCRAFT APPLICATIONS OR FOR ANY USE OF APPLICATION IN WHICH THE FAILURE OF A SINGLE COMPONENT COULD CAUSE SUBSTANTIAL HARM TO PERSONS OR PROPERTY. Customer agrees to fully indemnify, defend and hold harmless Chief and the manufacturer of the Products from and against any and all claims, damages, loss, cost, and expense or liability arising out of or in connections with the use or performance of Products in such application.
10. **EXPORT CONTROLS.** Products purchased are subject to export control laws, restrictions, regulations and orders of the United States. Customer agrees to comply with all applicable export laws, or transfer for the purpose of re-export, any product to any prohibited or embargoed country or to any denied, blocked, or designated person or entity as mentioned in any such United States or foreign law or regulation. Customer represents and warrants that it is not on the Denied Persons, Specially Designated Nationals or Debarred Persons List and it's not otherwise prohibited by law from purchasing the Products. Customer shall be responsible for obtaining any required license to export, re-export or import.
11. **GOVERNMENT CONTRACTS.** If Products are purchased under a government contract or subcontract, Customer will promptly notify Chief in writing of those provisions of any government procurement laws and regulations which are required to be included in the contract covering the Products ordered. Such provisions specifically described in such notice and which are required to be so included shall apply and be incorporated herein by reference from and after the date that such notice is received.
12. **FORCE MAJEURE.** Chief will not be liable for delays in delivery or for failure to perform its obligations due to causes beyond its reasonable control, including, but not limited to, Product allocations, material shortages, labor disputes, transportation delays, unforeseen circumstances, acts

of God, acts or omissions of other parties, acts or omissions of civil or military authorities, government priorities, fire, strikes, floods, severe weather conditions, computer interruptions, terrorism, epidemics, quarantine restrictions, riots, or war. Chief's time for delivery or performance will be extended by the period of such delay or Chief, at its option, may cancel any order or remaining part thereof without liability by giving notice to Customer.

13. **GOVERNING LAW.** THESE TERMS AND CONDITIONS AND THE SALE OF PRODUCTS HEREUNDER WILL BE GOVERNED BY THE LAWS OF THE STATE OF ILLINOIS, WITHOUT REGARD TO CONFLICTS OF LAWS RULES. ANY ARBITRATION, ENFORCEMENT OF AN ARBITRATION OR LITIGATION WILL BE BROUGHT EXCLUSIVELY IN COOK COUNTY, ILLINOIS, AND CUSTOMER CONSENTS TO THE JURISDICTION OF THE FEDERAL AND STATE COURTS LOCATED THEREIN, SUBMITS TO THE JURISDICTION AND HEREOF AND WAIVES THE RIGHT TO CHANGE VENUE. CUSTOMER FURTHER CONSENTS TO THE EXERCISE OF PERSONAL JURISDICTION BY ANY SUCH COURT WITH RESPECT TO ANY SUCH PROCEEDINGS. Except in the case of nonpayment, neither party may institute an action in any form arising out of these Terms and Conditions more than one (1) year after the cause of action has arisen.
14. **GENERAL PROVISIONS.** These Terms and Conditions constitute the entire agreement of the parties with respect to the subject matter hereof. No waiver by Chief of any breach or default hereunder shall be deemed to be a waiver of any preceding or subsequent breach or default. If any part of the Terms and Conditions are determined by a court of competent jurisdiction to be invalid or unenforceable, it will not impact any other provision of the Terms and Conditions, all of which will remain in full force and effect, and such court shall have the authority, if possible, to revise any invalid or unenforceable provision to most accurately reflect the intent of the parties as shown by the original wording of that provision while rendering it valid and enforceable. No rights, duties, agreements or obligations hereunder may be assigned or transferred by operation of law, merger or otherwise, without the prior written consent of Chief. These Terms and Conditions and the subject matter that they cover including without limitation the purchase of Products do not create any joint venture, partnership, employment, or agency relationship between Customer and Chief or its suppliers. The obligations, rights, terms and conditions hereof will be binding upon and inure solely to the benefit of the parties hereto and their permitted respective successors and assigns.